DiSC Team Culture:
The "Get Recognition" Team

Moves quickly with enthusiasm, emphasizing influence and focusing on people

Team Characteristics

Outgoing and friendly • Enthusiastic • Optimistic • Energetic
Fast-moving • Passionate • Encouraging

Get recognized! ... This is exciting! ... Let's have fun! ... Let's go!

Motivators

- Influence and prestige
- Freedom of expression
- Fun and celebration
- Learning new things
- Discussions, brainstorming
- Opportunities to shine
- Group activities and socializing

Stressors

- Disapproval
- Social rejection
- Loss of influence
- Negativity
- Deadlines and delays
- Analysis/Evaluation
- Lack of involvement

Strengths

- Contagious optimism
- Open to change
- Creative problem solving
- Motivates others to achieve
- Negotiates conflict
- Promotes ideas
- Creates caring environment

Weaknesses

- Impulsive
- Disorganized
- Lacks follow-through
- Changes direction frequently
- Unstructured
- Inattentive to detail
- May manipulate

Who's involved? ... How do you feel? ... We're awesome!

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